

Annual Report 2022



Australian
Institute
of Project
Management

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Who is the Australian Institute of Project Management?

With more than 8,500 members, the Australian Institute of Project Management (AIPM) is Australia's peak body and membership association for project professionals.

We empower and advocate for our members at every stage of their project management careers, driving thought leadership, knowledge, performance and success.

Founded in 1976 as the Project Managers' Forum, the AIPM has been driving the project management community in Australia for nearly 45 years. We exist to lead and represent the project profession in Australia; creating a community and ecosystem that enables project success and the professional advancement of our members.

Connect with us

LinkedIn: <https://www.linkedin.com/company/australian-institute-of-project-management/>

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aipm.com.au

Chair's foreword

On behalf of the board, I'm pleased to present the 2022 Annual Report outlining the performance and outcomes delivered by the Australian Institute of Project Management (AIPM).

2022 has been another year of disruption for project professionals, but also of great opportunities.

It is a privilege to lead our profession's peak body at this time, when project managers are called upon for the important work that they do to support the Australian economy and community.

The AIPM has continued to deliver value to members and maintain its position as the peak body for the project management profession in Australia. We have also evolved through this period of disruption, and the past year has been centred around driving change that will enable future growth and expansion.



Front L-R: Connie Beck, Director; Elena Zagorenko, Chair; Rob Loader, Director. Back L-R: Mary Ramsay, Independent Director; Paul Clark, Director; Darius Danesh, Director. Not pictured: Nigel Hennessy, Independent Director and Peter Tilley, Director.



“
2022 has been another year of disruption
for project professionals, but also of
great opportunities.”

This year we established a new strategic plan with the aim of driving sustainable growth and market expansion and commenced a transformative period for the AIPM. In line with our member-focused strategy, enhancement of member experience is the AIPM Board’s key priority.

Critically important this year, has been the oversight of risk given the many factors driving market disruption.

It is pleasing to see that the AIPM has delivered outstanding financial performance over the past year as it gives us the confidence and the resources required to invest for the future, in our products, services, and capabilities. This investment and transformation journey has already commenced, with the successful relaunch of the AIPM brand and website in August 2022.

The AIPM is not alone in navigating market disruption. People in our project community are driving projects and change, contending with supply chain disruption, and labour and resource shortages, and a forward outlook that includes higher inflation and interest rates. The AIPM will continue to work with our members, and the broader project management community, to ensure we are adequately equipped to grapple with these challenges and capture the opportunities of the future. We are proud that we can support our community of project professionals, especially when they are needing to adapt and learn faster than ever before.

I would like to acknowledge the commitment of our staff led by CEO Sid Gokani, our chapter councils led by their presidents, numerous volunteers, and my fellow board members. I would also like to thank outgoing director, James Bawtree, for his contributions to the AIPM and the board.

Ultimately, the strength of the AIPM lies in its membership. Thank you for your continuing support and your commitment to drive project excellence in Australia.

Elena Zagorenko FAIPM CPPE
Chair of the Board, Australian Institute of
Project Management

CEO's report

The AIPM has delivered a stellar financial performance in 2022, while also mobilising change and navigating significant market disruption.

During this time of accelerated change and uncertainty, the AIPM's purpose – to lead and represent the project profession by creating a community and ecosystem that enable project success and the professional advancement of our members – continues to guide all our work.

Overall, it was a very successful year for the AIPM.

Our membership has grown to over 8,600 members and 75 organisation partners. We're pleased to welcome organisations such as Jacobs Group Australia, Turner and Townsend, and Nova Systems, and we continued to strengthen our existing partnerships with the Department of Defence (Capability Acquisition and Sustainment Group), Aurecon, BAE Systems, RPS, and Telstra.

Our RegPM™ certification grew to over 3,700 project professionals, up 7% from last year.

As the national peak body for project management, we continue to support our members through their project management career, maximising their project knowledge and performance. We are committed to develop a variety of professional development options to help project professionals succeed now and into the future.

This year we also introduced a second level in our Project Leadership workshop series, Influencing in Project Leadership.

Our events program has undergone a considerable transformation over the last few years through the COVID-19 pandemic. In FY2022, we delivered two conference events, each having a seamless transition to a virtual format with close to 500 delegates in attendance across the two events. Additionally, we re-introduced in-person events as states and territories opened post-lockdowns, allowing our members to be able to come together and network after a long hiatus. We hope to see you all at one of these local events or online soon.

The AIPM's transformation journey commenced this year, starting with the articulation of a new strategic plan for the period from 2022 to 2025, and with this first year focussed on laying some foundations for future growth.

It's pleasing to see these foundations come into place through 2022, including the successful launch of a new brand identity, which signals to the market that we are changing, and delivers a look and feel to our brand that will enable us to engage a wider audience. The AIPM website was relaunched at the same time, delivering a richer customer experience and a platform to support our growth.



I'd like to acknowledge and thank AIPM's chapter presidents, for their dedication to the AIPM, their chapters and the project management community during this period of transformation. Our chapter network of volunteers plays an important role in driving local execution of the AIPM strategy through the states and territories across Australia. They also provide an important connection to government and industry, as well as thought leadership and professional insights to support the development of our products, content, and events.

Despite the continued economic challenges and market disruption, the AIPM has maintained a strong financial position in FY2022.

With disciplined financial management, growth in membership and RegPM™ certification, and strong attendance at our two conferences, we have delivered a record financial surplus of \$792,305. This strong financial performance enables the AIPM to invest for the future, deliver greater value to members, and continue to provide an effective voice for the project management community in Australia.

This strong performance could not have been achieved without the dedication and perseverance of the AIPM's staff and volunteers. I am grateful for their commitment to delivering such great outcomes this year, while also laying the foundations for future growth.

Finally, my thanks to the AIPM Board and its Chair for their support and commitment to leading the organisation during this period of transformation.

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Sid Gokani

CEO, Australian Institute of Project Management

Strategic direction: 2022-2025 strategic plan

In September 2021, the AIPM established a new strategic plan with the aim of driving sustainable growth and market expansion to ensure that we are engaging project leaders across demographics, career stages and industry sectors. The plan was officially launched at the annual general meeting in November 2021 and commenced a transformative period for the AIPM.

Vision: Drive professional excellence and thought leadership in the project arena and bring people and ideas together for Australia's success.

Purpose: Lead and represent the project profession by creating a community and ecosystem that enable project success and the professional advancement of our members.

AIPM strategic objectives:

- **Professional excellence and advancement:** to create compelling products and services that drive professional excellence and advancement of members, delivered through a high-quality customer experience with a digital-first approach.
- **Ecosystem for the project arena:** to bring people and ideas together, through membership, organisation partnerships and the engagement of enterprises that touch the profession. Ensure that chapters and volunteers are at the heart of the ecosystem, providing thought leadership, personal connection with members and local engagement with government and industry.
- **Member insights and engagement:** to ensure a primary focus on members and organisation partners and build capabilities that enable a deep understanding of how to acquire, retain and engage customers.
- **Voice of the profession:** to build credibility as a voice for the profession, strive for professional excellence in project management, improve understanding of the profession and advocate for reforms conducive to project investment and success.

Progress on our strategic plan

This year, although disrupted by ongoing and lingering challenges of COVID-19, we've made significant progress on our strategy. To meet the needs of our members, we developed a new website that delivers a high-quality customer experience with a digital-first approach. We also rolled out a brand refresh that helps set up the AIPM to expand into new markets and to a wider demographic, while retaining a strong connection to the history of the AIPM.

Other notable progress included:

- Setting the AIPM up for success by transforming our communications with increased automation to reduce our internal manual processes.
- Commencing chapter reforms that will enable us to form the strongest possible team to lead each chapter.

AIPM's highlights

FY2022 was a year of growth, responsive member engagement and transformation.

- Annual membership grew by 4.87% in FY2022. Our total membership is now at 8,630, the largest number in four years.
- We achieved 23% growth in organisation partners, taking the total number of organisations partnered with the AIPM to 75.
- Certification has also grown, with 3,788 project professionals now holding our RegPM™ certification, up 7%.
- We launched the next level of the Project Leadership workshop series, Influencing in Project Leadership, with two sold out sessions.
- Our website attracted 1.28 million page views in FY2022 and over 401,000 visitors, a 90% increase on the previous year.
- A recent record of 100 endorsed courses was achieved across the private, VET and higher education sectors.
- The Project Management Achievement Awards celebrations were successfully delivered by a combination of virtual and in-person events.
- We delivered two National Conferences, with both successfully transitioning from in-person to virtual formats.
- We successfully delivered two strategic initiatives for the organisation, a brand refresh that modernises the AIPM for the future and a website redesign.

The outcomes we have achieved this year indicate the shared capacity of our staff, members, partners and volunteers to meet the new challenges and opportunities that are yet to come.



FY2022 by the numbers

Membership

8,630

total members
4.9% increase
from FY2021

75

**organisation
members
and partners**
23% increase
from FY2021

Professional development and events

3,788

**certified
members**
7% increase
from FY21

6,557

**conference
and events
registrations**

50

events held

Website

400K

website visitors
90% increase
from FY2021

1,200M

webpage views
29% increase
from FY2021

270K

blog page views
357% increase
from FY2021

Social media

30,500

**social media
followers**
7% increase
from FY2021

in 26,086*

f 3,288

🐦 1,171

**LinkedIn figure only includes
primary AIPM page and does not
include the AIPM events LinkedIn
account.*

How Pranjal Pawar went from architecture to project management

Pranjal Pawar MAIPM CPPM is Project Manager for Development Victoria and winner of the Victorian Future Project Leader in the 2021 Project Management Achievement Awards (PMAAs). She tells us about her career journey, what led her to being a project manager, and how the AIPM has been fundamental.

Tell us about your career so far, Pranjal

I've had a dynamic career journey to date, having started my career as a project management consultant within the private sector in Victoria to my current position working for the state's developer.

Since joining Development Victoria, I have predominantly worked within the delivery arm of the business on high-value, high-risk civic infrastructure projects within both metropolitan and regional Victoria. I have also gained significant experience within the built environment and construction sector, focusing on the delivery of transformational sporting and recreational projects across Victoria which have helped create positive community outcomes as well as improved economic activity for the state of Victoria.

Prior to joining Development Victoria, I worked as a project engineer in local government, delivering a diverse range of capital works projects for the local community. Being in a site-based/frontline role, I was managing the delivery of projects within the set timeframes and capital expenditure budgets i.e., achieving full closure and completion of projects within the financial year. The experience I gained working in a position at the grass-root level, has been invaluable to my career, and the skill set I developed in this role has contributed tremendously to my credibility and has helped advance my career to the next level.

Why did you become a project manager, and what do you most enjoy about it?

I've always wanted to be in a profession that is growing, and the demand for project managers – in particular, industries like construction, logistics and technology – has always remained high. Project managers will always be needed; wherever there is change, there is someone needed to manage that process. I also like the fact that I can transfer and use my skills from industry to industry as there are clear project management principles which can be universally applied. What I enjoy most about being a project manager though is helping create value by applying time, cost, quality, and scoping strategies on projects. I feel invigorated by the work I do and hope it will carry me into a long career.



“
Project managers will always be needed; wherever there is change, there is someone needed to manage that process.”

What education did you undertake to get you to where you are today?

I studied architecture as my undergraduate degree, as well as a Graduate Diploma in Project Management. I then later completed a Masters of Engineering Management, which provided me with a broad technical skillset that I could take and apply to almost any industry of my choice.

When did you become a AIPM member and what, do you find, are the benefits?

I became an AIPM member in 2014. Through my membership I've built a solid professional network and understanding of the types of fields project management professionals work in. It's great to have the ability to reach out to senior professionals to gain mentoring or informal advice, attend various events which keep me updated on industry news, and gain relevant insights on different projects which I can apply in my own practice.

How has becoming a certified project manager impacted your career?

I became a Certified Practicing Project Manager (CPPM) in 2018 by undergoing a six-month certification process through the AIPM. It forced me to understand what my gaps in knowledge were and where I need to

focus my efforts on for the next stage of my career. The certification has benefited me by:

- having a clear idea of my level of competency, which has enhanced my self-awareness
- adding a framework to my career so I know what I need to be working towards and aspiring for next
- strengthening my credibility as a project manager.

RegPM™ certification forced me to understand what my gaps in knowledge were and where I need to focus my efforts on for the next stage of my career.

What has been your most rewarding project to work on?

It has to be The State Netball Hockey Centre, as my involvement on this project lasted its full lifecycle i.e., from post business case and initial design phase through to completion and handover.

What challenges have you faced in your project management career?

Stakeholder management is a challenging aspect on most government projects. Managing the competing priorities of different user groups within the project scope is one of the key challenges I've faced in my project management career to date.

Members and partners

Despite the continued economic uncertainty and challenges, annual membership grew by 4.87% in FY2022. Our total membership is now at 8,630, the largest number in over four years.

Membership with the AIPM represents an engagement with the project management community across Australia, a powerful investment to drive project careers, grow skills and connect with Australia's leading project management professionals.

Member age and gender diversity have remained stable. Our largest cohort of members falls between the ages of 41 and 50, representing 28% of AIPM membership. Our membership's gender diversity decreased slightly, with a 1.12% decrease in the proportion of female members. Although, we saw an increase of undeclared gender by 4.67% from FY2021.

The proportion of members from construction and professional, and scientific and technical services industries remained high, at 29% and 18.5% respectively. We've seen a 2.88% increase of members from the defence industry on the previous year.

Organisation partnership engagement

Long-standing partners have seen significant growth in their project management teams over the past year in line with the increase in spending on infrastructure that is taking place across the country. This has translated into an increase in their member numbers.

The growth in membership has largely been driven by 23% growth in organisation partners, taking the total number of organisations partnered with the AIPM to 75. Individual memberships under these organisations now represent 38.3% of total membership, an increase

Total members

8,630

5% increase from FY2021

Members by membership level

94%

Member

2%

Fellow

3%

Student

<1%

Honorary Fellow

Total organisation members and partners

75

23% increase from FY2021

38.3%

of total individual membership are connected to an organisation package.

of 4.8% from FY2021. More than 40% of these members also hold AIPM RegPM™ certification and we are seeing more organisation partners sign up bulk cohorts for RegPM™ certification.

The 17 new organisations that signed up for packages during the year were predominately providers of business, project management and engineering consulting across infrastructure, defence, transport, and construction. Other organisations included defence contractors and providers of utilities, transport, and education, as well as local and state government services.

Member experience focus

- **Hello campaign:** Regular touch points have been implemented by our membership team with a 'Hello' campaign, conducted by phone to check in on members at intervals of six months, two years and 10 years of membership.
- **Website overhaul:** In FY2021 we began our project to overhaul the AIPM website. The planned upgrade significantly improved our member experience with a self-serve dashboard and account area, improved navigation and new opt-in member directory allowing members to promote their membership and certification status. Our website attracted 1.28 million page views in FY2022 and over 401,000 visitors, a 90% increase on the previous year.
- **AIPM Community:** Our member-only discussion forum grew to 6,560 active users on 30 June 2022, with discussions on project delivery, methodologies and project management book reviews.

Top discussion threads on the AIPM Community

1. [What methodology is best?](#)
33 replies
2. [Project Management Body of Knowledge is Released Today 7th Edition with Project Management Principles](#) **18 replies**
3. [Project delivery supported by the latest in risk management](#) **13 replies**
4. [PMBOK 7th Edition](#) **11 replies**
5. [Value of a PMO](#) **10 replies**



Fellows awarded in FY2022

Congratulations to these members for their achievement and contributions to the profession and the AIPM.

Mr Antony Rogers FAIPM CPPD

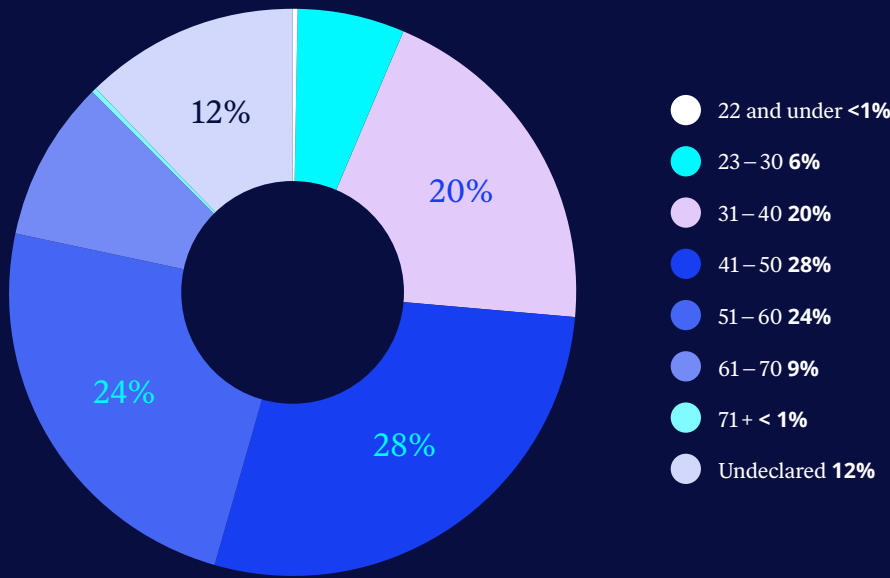
Mr Paul Soper FAIPM CPPD

Mr Mark Higginson FAIPM CPPD

Mr Michael Brett FAIPM CPPD

Mr James O'Halloran FAIPM

Members by age



Gender diversity

71%

Male

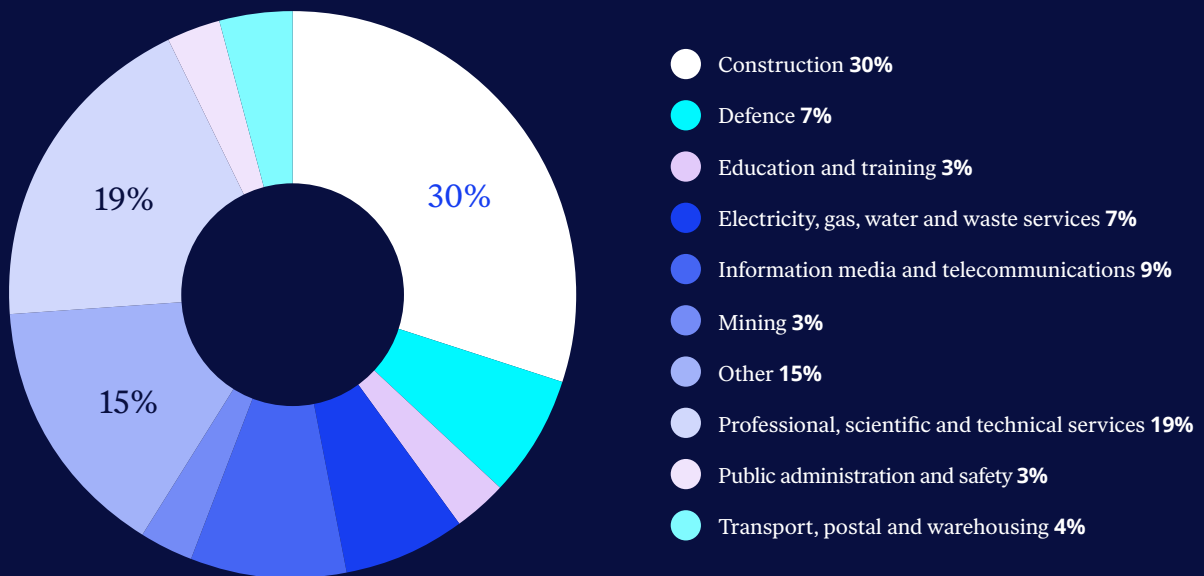
23%

Female

6%

Undeclared

Members by industry*



*of members who reported an industry

Keeping members informed and engaged

Our focus is to engage and educate members, partners, project professionals and anyone who is curious about project management through content such as our blog, reports, magazine, website and newsletters. Through our content we explore the latest in project management trends, innovations, challenges, people and projects.

Paradigm Shift magazine: The Paradigm Shift quarterly magazine delves into emerging trends, innovations, presents informative case studies, and advocates for project excellence. Our magazine saw a 41.5% increase in impressions, expanding our reach, with reads remaining stable. The average read time also increased from 5 minutes and 17 seconds in FY2021 to 5 minutes and 48 seconds in FY2022.

Blogs and articles: The AIPM blog saw 273,747 page views, an increase of 357% on the previous year. This exceptional increase was driven by our focus on search engine optimisation, which aims to target search terms related to the profession and our organisation and get them to the top of the search engine's (predominately Google's) result.



Research and reports: As the peak body and membership association for project management in Australia, we are committed to releasing quality research and reports.

- The fourth edition of the annual **AIPM and KPMG project management survey report** was published on International Project Management Day, 4 November 2021. It focused on answering how project managers fared in 2021 and the need for project management to evolve to meet the needs of today's challenges.
- What are your project management skills worth? The AIPM launched the **2021 Project Management Salary Report Australia** where nearly 1,400 project managers shared their salary and employment details. The good news is, it's a great time to be a project professional in Australia.

Top visited blogs of FY2022

1. Agile vs waterfall: what's the difference
51,538 page views | 05:58 avg. time on page
2. 7 risk management principles for better results
25,415 page views | 05:33 avg. time on page
3. How to create a change management plan
15,954 page views | 06:59 avg. time on page
4. What is a project schedule
15,797 page views | 06:39 avg. time on page
5. The ultimate guide to project budgets
15,442 page views | 06:35 avg. time on page

Chapters

The AIPM is driven by a dedicated staff led by the CEO. The AIPM is also a chapter based organisation with a team of volunteer councillors led by a chapter president in each of the states and territories across Australia.

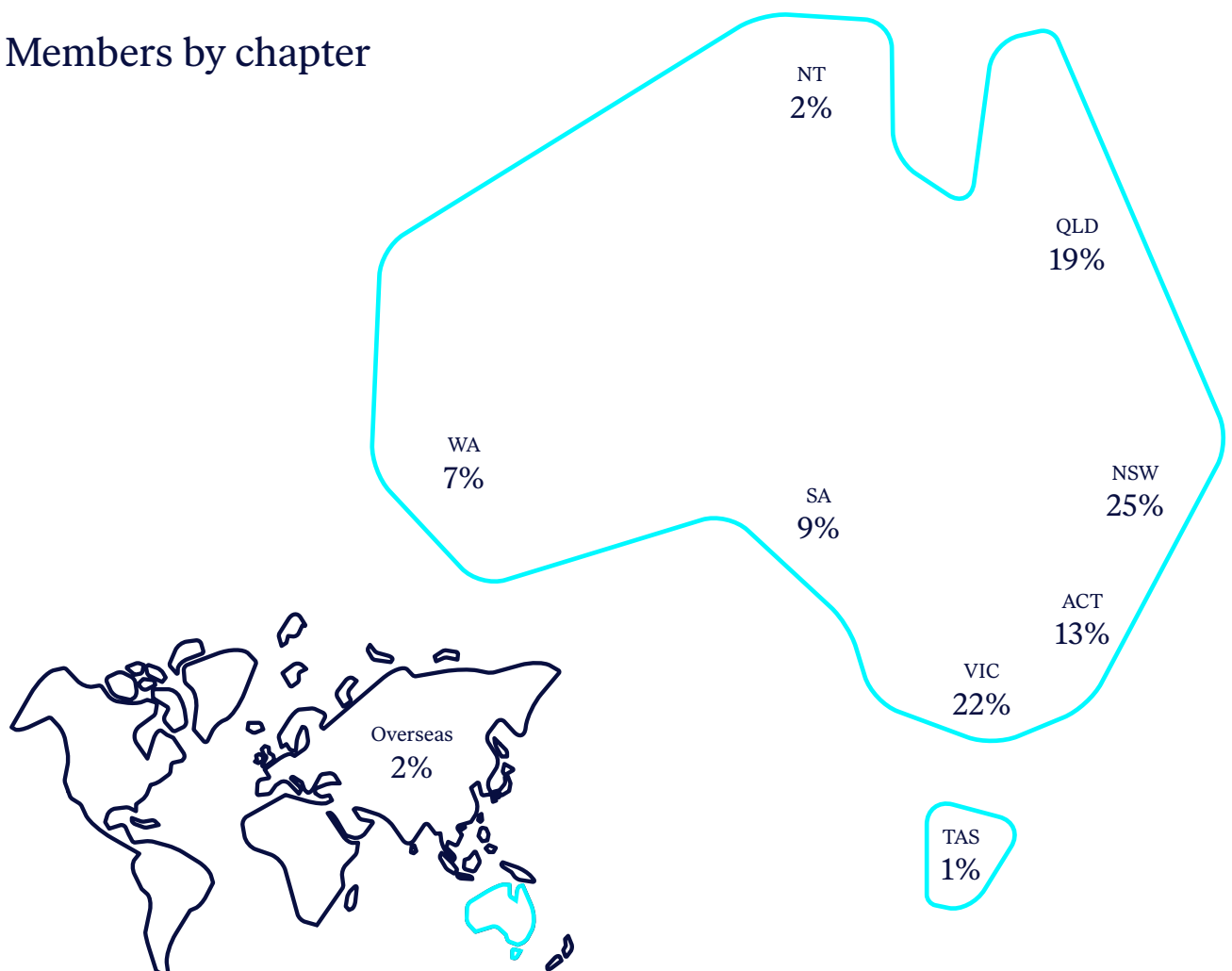
Our network of chapter volunteers plays an essential role in representing AIPM at a Chapter level, supporting the execution of the AIPM strategy and driving local engagement of members, organisation partners, government and industry bodies. This passionate group of people apply their deep knowledge of the profession in driving each chapter forward, and contribute to shaping AIPM's products and services, content and events.

In addition, there are a range of other volunteers that have supported AIPM through FY2022 including:

- Representatives on the Editorial, Conference and Professional Advancement Committees.
- Judges involved in the delivery of the Project Management Achievement Awards.
- Representatives on our communities of practices.

The AIPM can only achieve the objectives of our members through the valuable contribution made by our passionate volunteers.

Members by chapter



Chapter council reforms

As the AIPM has evolved, the role of the chapter councillors and chapter presidents has changed as well. This year we commenced chapter reforms that will enable us to form the strongest possible team to lead each chapter.

Going forward, the AIPM will appoint the chapter president and councillor roles through an interview and recruitment process rather than through member elections. Nominations will still be open to all members, and members will continue to have a voice in shaping the future of the AIPM.



The AIPM CEO with chapter presidents at the Chapter Presidents' Summit, held in North Sydney in April 2022.



2021 South Australia Project Management Achievement Awards

Andrew Wayne on his passion for the project profession

Andrew Wayne FAIPM CPPD is an advisor to strategic and complex projects. He tells us about his career, his passion for the project profession, and how his AIPM membership has been fundamental.

What do you enjoy about working in the project management space?

Every project I've worked on has been professionally challenging and rewarding. I find project management is increasingly sophisticated and professionalised, and constantly strives to be better; nowadays, project management is more than just delivering the 'bit of kit'. I particularly enjoy working on projects that introduce generational changes to capability and present the opportunity to work with a diverse group of people to achieve the right strategic outcomes for an organisation.

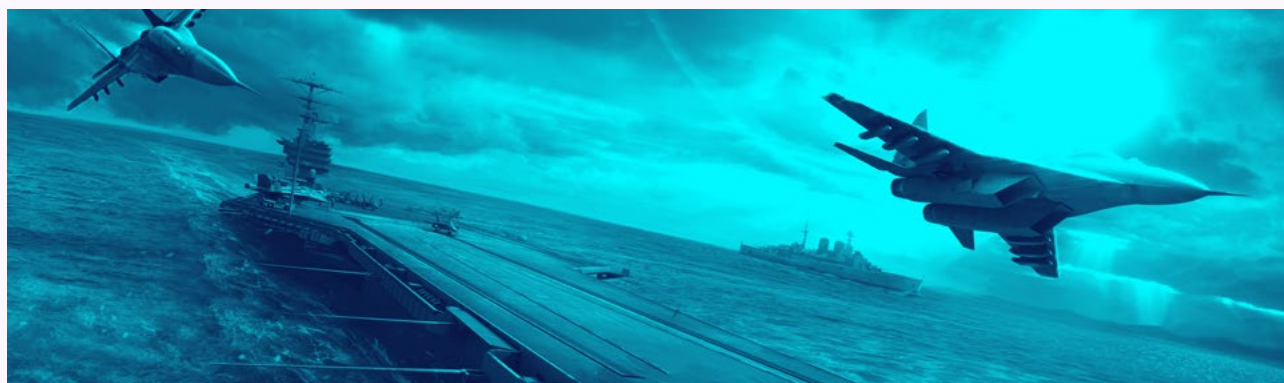
How did you go from being a Navy Officer to working on projects?

After an operationally focused career in the Navy, and then joining the Customs Service, as it was known then (now Australian Border Force), in a similar role, I really wanted to branch out. Customs presented me the opportunity to join my first project. I stayed in that project for five years as it was simply a project and job I enjoyed!

Since then, I have worked on many other interesting and varied projects in the national security and defence sector. Sometimes, the projects have matched my background and experience; other times they haven't. On my journey, I have grown with each project, and found different ways to add value. This has allowed me to fulfill another passion, working with great people to solve hard problems.

As the Defence Community of Practice lead, what is your vision for this community?

Defence is a calling and commitment beyond just uniformed service. So many people I know in the defence industry, regardless of who they work for, are passionate and committed to ensure defence is as good as it can be. My vision for the AIPM Defence Community is a simple one – that we can all learn from each other. I really hope that the Defence Community of Practice sessions deliver relevant and timely content that contributes to achieving improved defence project management outcomes that ultimately support the warfighter and defence personnel.



Andrew Waye FAIPM CPPD, Executive General Manager,
ACT Chapter Vice President, Defence CoP lead



What has been your career highlight to date?

I've been so fortunate to have some true highlights, and each major project milestone becomes memorable. I have worked on some great projects – the Landing Helicopter Dock ships, the Joint Strike Fighter aircraft, and the Customs Coastwatch surveillance services.

I've grown professionally through my involvement with the AIPM as well, from having the privilege to judge submissions for the Project Management Achievement Awards, to advocating on behalf of the profession, and contributing to organising AIPM events which spread professional competence.

How does the AIPM help you to stay connected and relevant?

The AIPM makes me feel part of a professional community. While it's been so challenging over the past two years during the pandemic to maintain networks and connectivity, I am thrilled that the AIPM has now developed some new and wonderful ways to connect and further advance professionalism. The AIPM has also fostered my ability to grow professional relationships with project professionals from outside my industry sector and geographic regions, many of whom have become close friends and colleagues.

What would you say to younger professionals considering AIPM membership?

My philosophy is that to be a project management professional you should be a member of a peak professional body, while contributing to advancing the profession. I've been an AIPM member for a while... since 2006! The benefit of AIPM membership is not only growing and consolidating my own skills, but meeting such a great bunch of people who get things done.

Do you have a favourite AIPM event that you've attended, either in person or virtually?

I really liked facilitating the Defence Community of Practice where Rob Milligan shared his leadership insights in defence projects. I am fortunate to have known Rob for a long time, and it was simply wonderful to let him shine. I think we both stumbled our way through that event, but we had lots of fun and shared some great insights in a very well received event.

Is there an OnDemand event on your list to watch next?

I really like to catch-up on any of the Project Management Office (PMO) Community of Practice forums as they become available. I find the On Demand platform a great innovation, giving me the flexibility to watch relevant content when I have the time, especially as I seem to be increasingly time poor.

RegPM™ certification and professional advancement

The AIPM continues to provide products and services to drive Australia's project management community. We're focussed on building the capability of project managers and inspiring them to succeed with our flagship RegPM™ certification, project leadership series, mentoring program, networking events, webinars, online resources and more.

RegPM™ certification

Our RegPM™ certification continues to grow, demonstrating the need for project professionals to formally recognise their capability and organisations to validate the capability of their staff and contractors.

RegPM™ certified members increased to 3,788, a 7% increase on FY2021. The number of AIPM members who are certified continues to grow gradually with a 1% increase on FY2021.

3,788

RegPM™ certified members

7% increase from FY2021

44%

of members are
RegPM™ certified

RegPM™ certification levels:

19%

CPPP

28%

CPPD

47%

CPPM

3%

CPPE

3%

CPSPM

<1%

CPPS

The proportion of certification stages remains steady. Certified Practising Project Practitioner (CPPP) grew by 2%, largely driven by the automatic recognition pathway at this level. A sixth level of RegPM™ certification, Certified Practising Project Sponsor (CPPS), was launched in September 2021.

Working closely with the professional advancement committee, we've recently completed a 12-month review of the new CPPM™ standard. This resulted in amendments and influenced development of the next level to be updated, the Certified Practising Project Director (CPPD).

To meet our strategic objective of professional excellence and advancement, we are focussed on enhancing the member experience through the RegPM™ assessment process. A digital-first approach that is driven by the implementation of a learning management system (LMS) and additional automated communications are planned for the FY2023 financial year.

Building capability for future and emerging project professionals

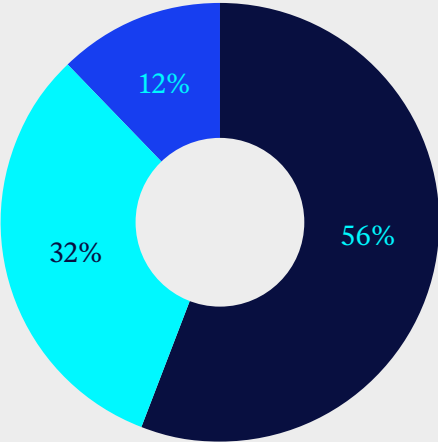
Project Leadership workshop series: Individuals and organisations have continued to embrace our Project Leadership workshops to equip themselves and staff with the critical skills for successful project delivery and leadership within the project team. In September 2021, we launched the next level of our Project Leadership workshop series – Influencing in Project Leadership. Two sessions of this workshop sold out, with more scheduled in the FY2023 financial year. In FY2022, we held four Foundations of Project Leadership workshops and three Influencing in Project Management workshops, with a total of 78 attendees.

Mentoring program: The unique online and in-person networking and development program gives early-career project managers invaluable access to senior project management professionals within our membership. The AIPM Mentoring Program has had another successful year, with 96 pairs matched.

Course endorsement: In FY2022, we assessed and endorsed 36 project management education courses this year, upholding the standards of project management qualifications in Australia. We have achieved a recent record of 100 endorsed courses, across the private, VET and higher education sectors.

100
endorsed courses

12% increase from FY2021



- Higher education 56%
- VET 32%
- Short courses 12%

96
mentoring pairs

4% increase from FY2021

78
Project Leadership workshop attendees

Conferences and events

The AIPM continues to evolve and transition our conference and event program through a challenging few years. This year we held two virtual conferences and re-introduced in-person events as states and territories opened post-lockdowns, allowing our members to come together and network after a long hiatus.

Our focus is to deliver access to professional development and networking through an exciting calendar of events, across a range of delivery approaches including online and in-person events.

More than 6,000 people registered to attend conferences, webinars, community of practice sessions and in-person events across Australia. With over 50

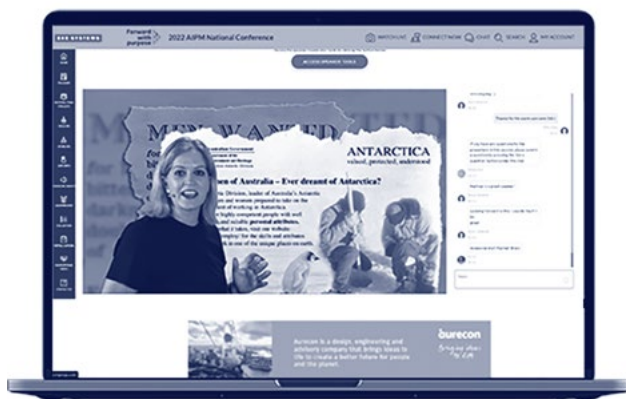
local events and national webinars in FY2022, we saw over 5,200 registrations across these events. Our OnDemand video platform, AIPM OnDemand, attracted over 6,500 site visits, with over 117 hours of quality content on our platform.

Conferences

In FY2022, the AIPM delivered two National Conferences. The first centred around the theme *Together Towards Tomorrow* and was held virtually over three half-day days – 22 June, 27 July and 31 August – with 500 delegates in attendance.

The 2022 AIPM National Conference, Forward with Purpose, was held over two full days on 28 February and 24 March with 496 delegates attending. Due to the COVID-19 situation at the time, the conference was transitioned from in-person on the Gold Coast to a virtual format.

The conference featured a range of expert speakers, including 12 plenary sessions and 21 concurrent sessions from diverse sectors across Australia. The



Leadership and Teamwork Expert, Rachael Robertson speaking at the 2022 AIPM National Conference, Forward with Purpose.

5,273

event and webinar registrations

996

conference registrations

2

National Conferences

6,557

AIPM OnDemand views
2.3% increase from FY2021

presentations explored how to forge ahead and accelerate change with purpose and optimism, while preparing ourselves, our projects and organisations for the inevitable surprises that were to be faced again in the future.

We had excellent feedback from delegates on the lineup of speakers, and the quality of the content and were complimented on a well-planned and presented conference. The national PMAA celebration presentation was held after the conference on day one.

The AIPM is planning two conferences for 2023:

- 2023 National Summit on 24 March, in Sydney
- 2023 National Conference on 29–31 October, in the Gold Coast

Chapter events

In-person chapter events recommenced in FY2022 enabling project management professionals to meet, engage and learn again after a two-year break. The first chapter event for the year was *Delivering tomorrow's projects with yesterday's budget* held in Western Australia on 10 February 2022. We're thankful to our chapter councils who have played a large role in developing and delivering these events for their local chapters.



Webinar program

The AIPM held a series of webinars with various speakers and content over the year for our members and non-members. The topics covered included thought leadership, career advancement, leadership and management development, and future impacts, as well as current events.

Communities of practice

We currently have four communities of practice, who come together to collaborate, and share experiences and information with peers. These include Project Management Office (PMO), Defence, Project Controls, and Local Government, with each hosting online events, which have continued to be some of the highest rated and attended events.

We're grateful for the volunteers of these communities for leading engaging online events and discussions for their respective communities.

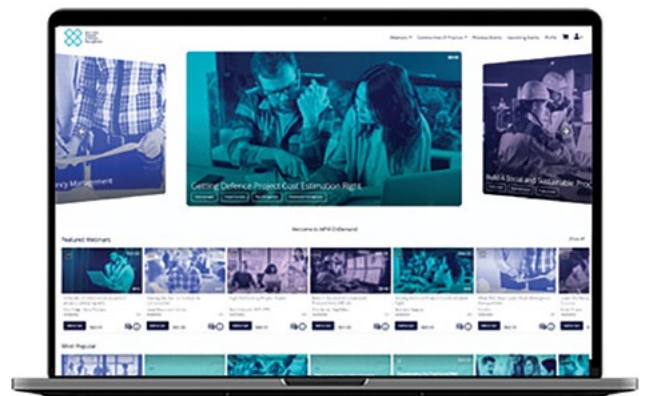
Ryan Chaffey	PMO Lead
Andrew Waye	Defence Lead
Keith Farrell	Project Controls Lead
Raj Ranasinghe	Local Government (Victoria) Lead

AIPM OnDemand

AIPM OnDemand, our library of recorded webinars and online event offerings, enjoyed its second full year of operation, attracting over 6,500 site visits, with 117 hours of quality content on the platform. Most of these recordings are available to members at no additional charge. New webinars and online events are added monthly.

Popular subjects on AIPM OnDemand include PMOs, the future of project management, and project delivery. Some of our most-watched videos this year were:

- [Project Management in the Digital Age](#) (free for members)
- [Transforming the Traditional PMO Introduction](#) (free for members)
- [What is the Real Value of Projects?](#) (free for members)
- [PMO Leadership in Value Creation and Continuous Improvement Introduction](#) (free for members)



2021 Project Management Achievement Awards

Celebrate project management and people success

In its 21st year, the 2021 Project Management Achievement Awards (PMAAs) celebrated project management excellence and innovation across 13 award categories for both organisations and individuals.

Chapter award winners were announced at celebratory local events in late November 2021. Due to the ongoing COVID-19 situation, some of the PMAA events were delivered virtually (NSW, Qld, ACT, Vic, Tas) and others in-person (WA, SA and NT). This provided a unique opportunity where the AIPM was able to offer a combination of networking and virtual events.

The national PMAA celebration presentation was delivered virtually following the first day of the

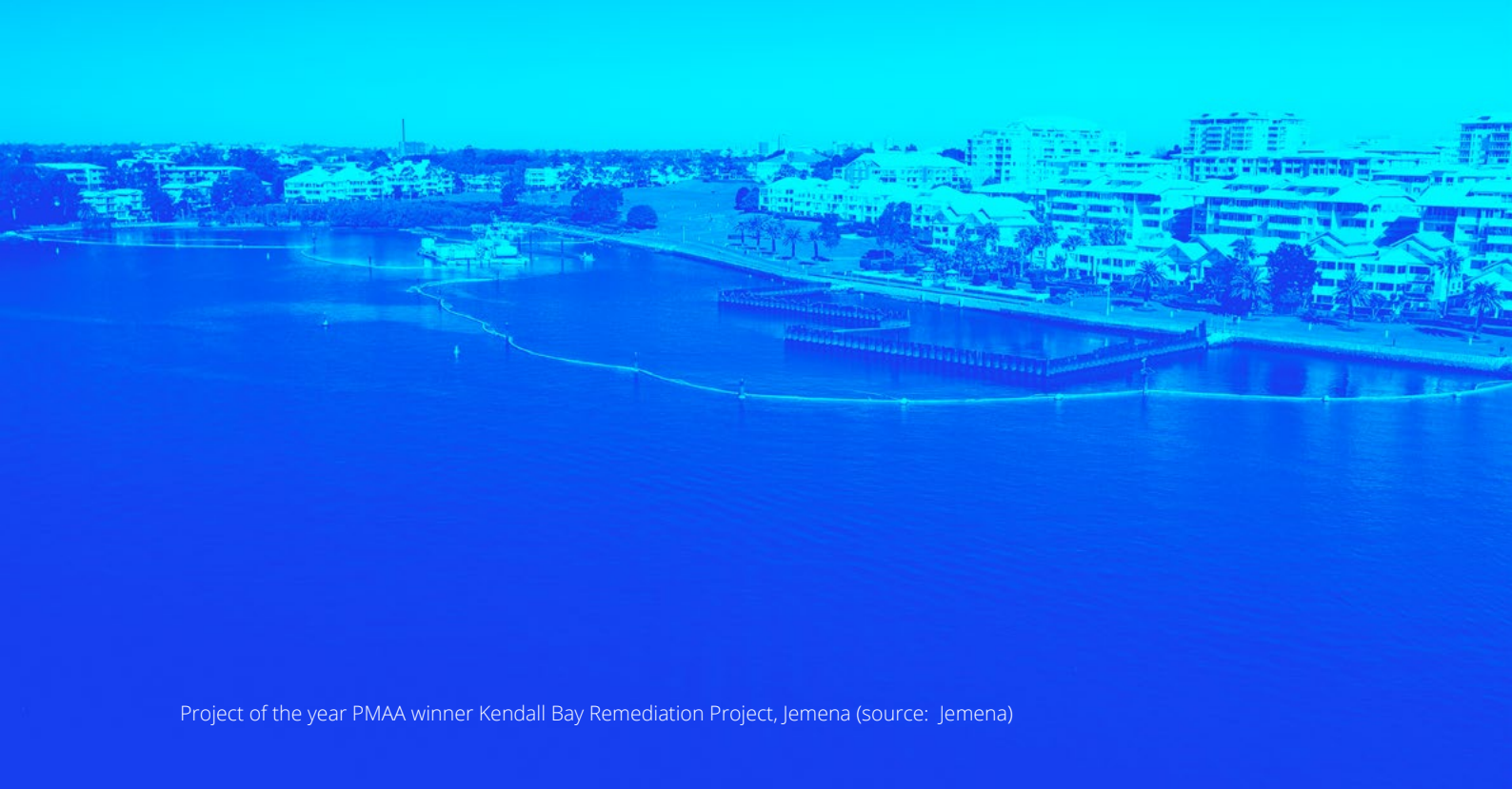
conference on 28 February 2022. Congratulations to our 2021 PMAA chapter and national winners.

“
These awards not only celebrate project successes, but it’s also a way to show appreciation for the outcomes these project leaders have delivered to the Australian economy and community.”

Sid Gokani
Chief Executive Officer of the AIPM.

2021 Western
Australia Project
Management
Achievement
Awards





Project of the year PMAA winner Kendall Bay Remediation Project, Jemena (source: Jemena)

National winners

Project of the year and sustainable category

[Kendall Bay Remediation Project, Jemena](#)

Also winning best sustainable project, the Jemena-Kendall Bay Remediation Project can be seen above in the main picture. Operations from the former Mortlake Gasworks resulted in contamination of sediment within Kendall Bay. Contamination in certain areas of the bay posed potential ecological and human health risks. The project objective was to address the contamination risks while minimising disturbance to the marine environment and surrounding community.

A triple bottom line approach was adopted to ensure the project was sustainably delivered with social, financial, and environmental perspectives in mind. This led to development and implementation of an innovative world-first design that delivered a successful outcome, within the sensitive and dynamic marine environment while limiting impacts to the adjacent residential community.

Individual winners

- Future Project Leader: Tarini Pathak
- Project Professional: Luke Osland
- Senior Project Professional: Trevor Cooper

Project winners

Construction/Engineering

[Collins Place – Repositioning, Turner & Townsend](#)

Collins Place is an enduring Melbourne icon. In 2017, most of the building services infrastructure at Melbourne's Collins Place was identified as beyond its operational life, inefficient and in need of replacement. Turner & Townsend, as the external project manager, on behalf of AMP Capital, helped create a better future by delivering a \$100m+ 10-year capital works program to upgrade equipment including; critical life safety services, electrical switch boards, mechanical and electrical equipment. The completed upgrades have increased the sustainability and efficiency of the site, all whilst maintaining occupancy with little to no disruption to tenants.

Government

[BuyICT.gov.au, Digital Transformation Agency](#)

The Digital Transformation Agency (DTA) is responsible for the development and improvement of digital and ICT sourcing arrangements so that Australian Public Service (APS) agencies have broad access to industry partners who provide cost-effective, innovative and contemporary solutions. BuyICT.gov.au combines all DTA whole-of-government procurement services into a single platform. Comprised of 14 panel arrangements and agreements, BuyICT.gov.au enables a cohesive experience for customers. It also supports the rapid deployment of new marketplaces and the continual enhancement of services through the regular release of customer centric features. BuyICT.gov.au makes buying and selling simple, clear and fast.

ICT/Telecommunications

[Westpac Branch Network Transformation, Westpac Group](#)

The Westpac Branch Network Transformation (BNT) was a \$25m ICT program which replaced the Westpac Group branch switch/routers and wireless access points to 944 branches and remediated a significant End of Support (EoS) risk by December 2020. The project deployed a Software Defined Network (SD-WAN) solution which removed current technology constraints, introduced Regional Performance Hubs (RPH) to improve performance by delivering breakout to internet and cloud services and moved away from the traditional Multiprotocol Label Switching (MPLS) based network connectivity. The SD-WAN solution provided to branch sites a significantly higher network bandwidth at a lower cost with carrier diversity.

Transformation

[Transforming the Portfolio Management Capability within Unitywater, Unitywater](#)

In 2019, the Unitywater executive teamed up with Deloitte Touché Tohmatsu to explore an enhanced Enterprise Portfolio Management Office (EPMO) capability with the key objective to deliver a single source of portfolio performance data that enabled more effective executive decision-making to drive strategy execution. This transformational project was delivered in three phases:

- establish the foundation
- evolve EPMO
- embed EPMO.

The new enterprise-level functionality is underpinned by a suite of modern and contemporary tools and techniques coupled with a desire to invest in change and continuous improvement.

Small

[Western Sydney Green Gas Project, Jemena Pty Ltd and Zinfra Pty Ltd](#)

Jemena and their project services partner Zinfra, supported through co-funding from the Australian Renewable Energy Agency, successfully completed the Western Sydney Green Gas project. The project involved demonstrating power-to-gas technology by converting renewable electricity into hydrogen and was one of the most comprehensive hydrogen demonstration projects in Australia. It was undertaken to identify and understand barriers to the commercialisation of hydrogen technology and the application within the gas distribution network. It will also provide insight into hydrogen's role in the renewable energy future through the application of hydrogen storage, electricity generation and supply for fuel cell electric vehicles.

Regional

[Mater Private Hospital Townsville – Mercy Centre, Resource Co-ordination Partnership \(RCP\) Pty Ltd](#)

Mater Health Services embarked on the redevelopment of their private hospital in Townsville to provide residents in North Queensland with contemporary medical facilities and industry-leading treatment and care services. This stage of the hospital's master plan, named the Mercy Centre, included the development of a new four-storey clinical services building delivering modern x-ray facilities, digital operating theatres, a new day surgery unit, and a new hospital entrance. RCP project managed the development from commencement to completion with minimal interruption to the hospital's daily care of patients, and that was achieved during COVID and a major flood event in Townsville.

Community Service and/or Community Development

Melbourne City Mission – Hester Hornbrook Academy, Turner & Townsend and Melbourne City Mission

Run by Melbourne City Mission (MCM), the Hester Hornbrook Academy (HHA) is an independent school which provides youths with a better education facility. Responding to the growing need for an alternative approach to education for youths, MCM decided to open its largest and most ambitious HHA facility in Sunshine, Victoria. Turner & Townsend has supported MCM's projects since 2018 and have built a strong relationship with MCM. The team successfully project managed the HHA Sunshine facility from inception through to completion to enable greater results for Melbourne's disadvantaged youths.

Professional Services

Services Australia 500 Site Network Refresh, Telstra Purple

Services Australia, formerly the Department of Human Services, is an executive agency of the Australian Government responsible for delivering a range of welfare, health, child support payments and other services to the Australian public. Telstra was contracted to uplift and future proof Services Australia ICT network, enabling Services' Australia to enhance their ability to serve the Australian public. A dedicated Telstra Purple Project team completed the national ICT infrastructure rollout project ahead of schedule, under budget and without interruption to customer business. The rollout was not only successful but seamless despite significant challenges.

Project Management Office (PMO)

Inland Rail Program Management Office (IR PMO), Australian Rail Track Corporation (ARTC), Turner & Townsend and SNC Lavalin

Inland Rail was a once-in-a-generation project that will enhance mostly agricultural and retail supply chains between inland Australia, major cities and ports by unlocking economic value through upgrading capacity in selected brownfield areas and creating new infrastructure in missing links, ultimately to make rail the preferred choice for freight transport. Turner & Townsend was appointed by ARTC as Program Management Office (PMO) provider, to improve existing internal PMO services, enhance reporting and assurance on project and program controls. To ensure local capability and capacity, Turner & Townsend and SNC Lavalin jointly submitted a service offer which was accepted late 2018.

Project Management Office (PMO) national PMAA winner Inland Rail Program Management Office (IR PMO), Australian Rail Track Corporation (ARTC), Turner & Townsend and SNC Lavalin (source: Australian Rail Track Corporation (ARTC), Turner & Townsend and SNC Lavalin)



Driving project and organisation success with a new AIPM brand

Project management has rapidly grown in Australia and is radically transforming the way we do business and deliver strategic initiatives across all industries. It is no longer just a job title but fast becoming an essential skill in all professions.

At the AIPM, our commitment is to drive professional excellence by bringing people and ideas together for Australia's success. Therefore, we set out to build a new brand that would drive us into the future and welcome all project people to be part of our community.



We are so excited to share our brand refresh and new website, which both retain a strong connection to the history of the AIPM, while looking forward to the future. The inclusion of all project managers and project people around Australia is of great importance and we are committed to supporting the future of the project profession with our modern aesthetic.

Sid Gokani

Chief Executive Officer of the AIPM



Australian Institute of
Project Management

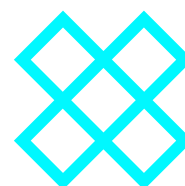
Why did we drive this shift now?

It was important for our members to be part of the process of creating our new brand, so, at the start of 2021, we asked our members how they felt about us, and they described us as professional and informative, but not always relevant to all project managers. This quote below really became a driver for the shift to a more modern and inclusive brand:

"I don't fit the standard project manager role and there is little offered that I identify with."

Traditionally, our membership base has been strongly represented by regulated project sectors of construction, defence, and government, but our aim now is to engage, educate, and advocate for all people who touch the project profession in Australia.

We are also investing significantly in our member experience with a new website and member portal to expand our digital offerings. We want to connect more project people across a variety of industries and career levels to drive thought leadership and project performance – and our new brand allows us to do that.



**Australian
Institute
of Project
Management**

Driving the creation of the brand

The history of the AIPM goes back more than 40 years, which started with the Project Managers Forum (PMF) in 1976, but the AIPM brand as we know it was born in 1991. In that time the role of a project manager has evolved and so has our identity. The project manager started at the centre, making things happen with our first logo but now they do more than just implement: they direct and inspire that implementation (as seen in our most recent logo).

“
We’re an integrating profession, and I like how this represents the many different aspects of the profession. It’s time to set our stamp on the industry as the peak body for the profession – and while the logo has served us well, we need a refresh to match that mindset.”

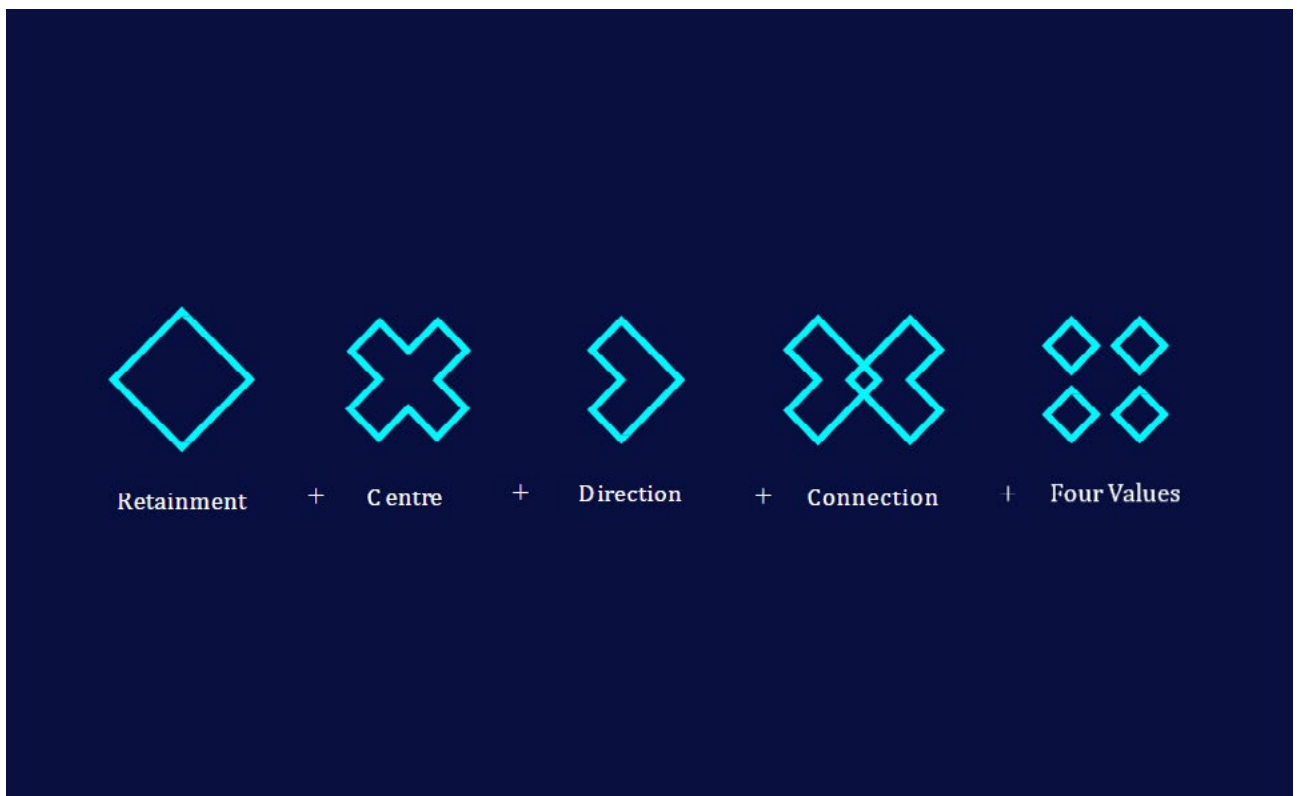
Ian Sharpe FAIPM CPPD
Member since 2006

Brand ideation

We have retained the diamond/compass shape from both previous logos to show our history of over 30 years of the AIPM. The centre X symbolises the project manager being the centre of everything. This was also a feature in our previous logos and we still believe that needs to be a focus for our new brand.

The direction and connection ideations help to represent our vision and purpose – bringing people and ideas together for project and organisational success. We have also included our four values in the new brand, referring to our new B.O.L.D. values of belonging, openness, leadership, and drive.

Together these ideations make our new brand mark. They also offer us an opportunity to pull these segments of the brand mark out and use them as devices across our digital assets and bring our brand to life.



“



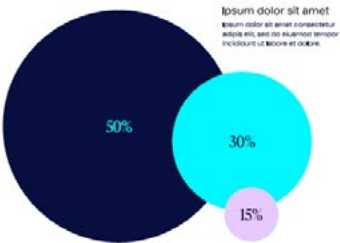

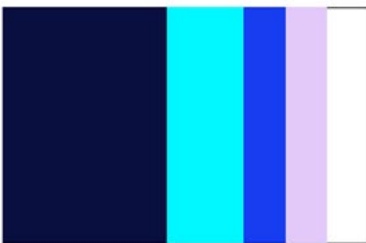
I like that the new brand has retained connection to our past while looking forward to the future. The way the images are embedded in the logo will be a powerful symbol in future marketing materials. I am excited to see consistency throughout our website and marketing materials – both at a national and state level.”

Simon Phillips MAIPM CPPD
Member since 2013

Projects change the world and project management professionals are the change agents. The role of project managers has been elevated as they now have an increased influence in strategy setting, the formation of teams, and the execution of organisational growth. Therefore, our new brand reflects where we have come from, and also where we are going.

What other changes did we drive?

A brand is much more than just a representation of a logo on a website or a printed brochure: a brand really comes down to the right mix of elements and the project people who bring it to life. As you can see below, we have retained the use of blue from our past, but our colour palette is now more contemporary. Our photography features a mix of people and large-scale projects in natural, candid settings, with washes of our colour palette to make them uniquely AIPM's.

<p>Brandmark</p> 	<p>Typography</p> <p>The Australian Institute of Project Management engages, educates and promotes the project industry in Australia. Encouraging thought leadership and innovation, we drive the project arena by bringing people and ideas together.</p> <p><small>The Australian Institute of Project Management engages, educates and promotes the project industry in Australia. Encouraging thought leadership and innovation, we drive performance in the project arena by bringing people and ideas together for Australia's success.</small></p>	<p>Photography</p> 
<p>Infographics</p> 	<p>Device</p> 	<p>Colour Palette</p> 

Website refresh

We have also significantly improved our member experience with a new website to expand our digital offering. This makes it easier than ever to connect with project people across a variety of industries, career levels and locations.

These features will transform the way project professionals interact with us:

- Intuitive navigation and search functionality
- Self-serve dashboard and account section that is personalised to your member type and certification status
- New opt-in member directory allowing members to promote their membership and certification status
- Improved member benefits area creating ease of access to AIPM products, services and member exclusive benefits
- Enhanced resource hub for project professionals to find content that is useful and relevant to their project management career
- Central member-exclusive resource library to help you browse our tools, templates, guides and more.

How will this affect our current members?

As we deliver our new brand and enhance the member experience, you will see the marked changes to the way AIPM looks and feels. Most noticeably, you will see the new AIPM logo and colours across our new website, all our member tools and services, correspondence, and advertising.

Don't worry, you don't need to do anything but enjoy the new look and feel of our brand. Please take the time to explore our website and all our digital offerings, and we would love to hear what you think.



In line with our member-focused strategy, enhancement of member experience is the AIPM Board's key priority. To achieve this, the national team has been working tirelessly for over 12 months to refresh the AIPM's brand and prepare the launch across all our digital channels. We trust this represents and will support the AIPM's growth over the coming years, whilst respecting our great legacy and keeping our membership at the core. We hope you enjoy this new look and feel.

Elena Zagorenko FAIPM CPPE
Chair of the Board

Financial success

The FY2022 provided continued challenges from COVID-19, such as lockdowns and rising costs, but the AIPM was still able to maintain a strong financial position, deliver a range of services, and make strategic investments for the future.

With disciplined financial management, the AIPM delivered a strong operating surplus of \$792,305 (up from \$349,189 in FY2021) and generated operating cash flows of \$1,046,733 (up from \$817,782). Revenues increased to \$5.52m (up from \$5.0m), and expenses increased marginally to \$4.70m (up from \$4.60m).

In view of the impact of COVID-19 on the profession, as well as rising costs for the second consecutive year, membership fees have again not been increased.

With members' funds totalling \$991,217 in net assets (up from \$198,912 in FY2021), and available cash of \$3,581,156, the AIPM is in excellent financial health. These improved reserves place the AIPM in a strong financial position to invest in new member products

and services and information technology infrastructure and systems. In FY2022, we invested in technologies that enable us to be future-ready including a new website and automation capabilities.

Other notable factors that drove the result included:

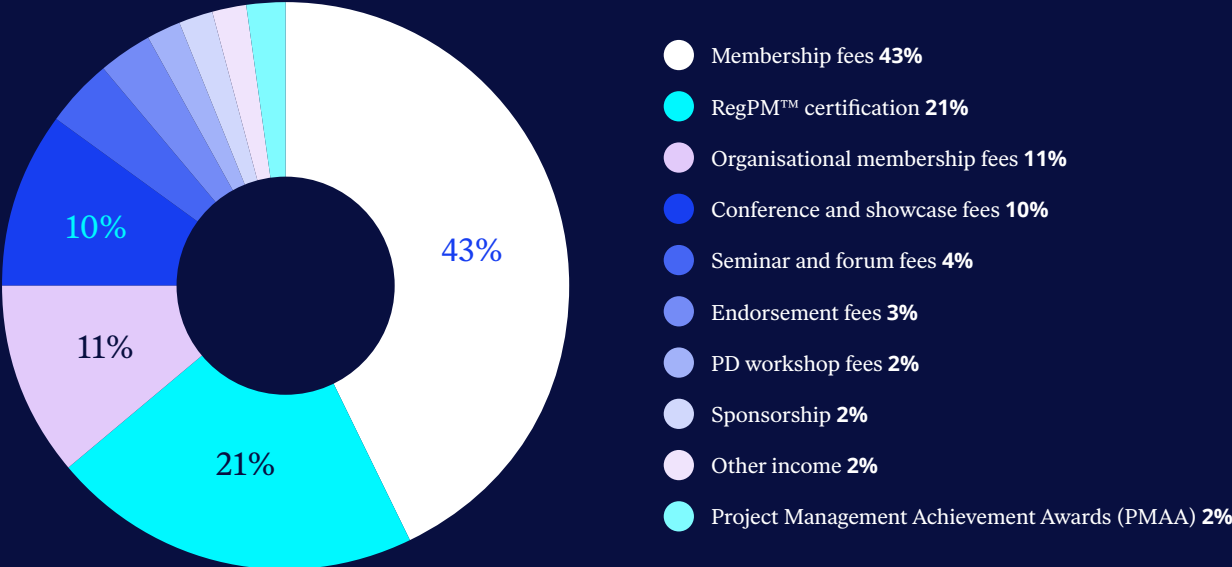
- Our membership and RegPM™ certification business enjoyed steady growth
- Growth and support from our organisation partners
- Two virtual conferences were delivered

This strong financial performance enables the AIPM to invest for the future, deliver greater value to members, and continue to provide an effective voice for the project management community in Australia.

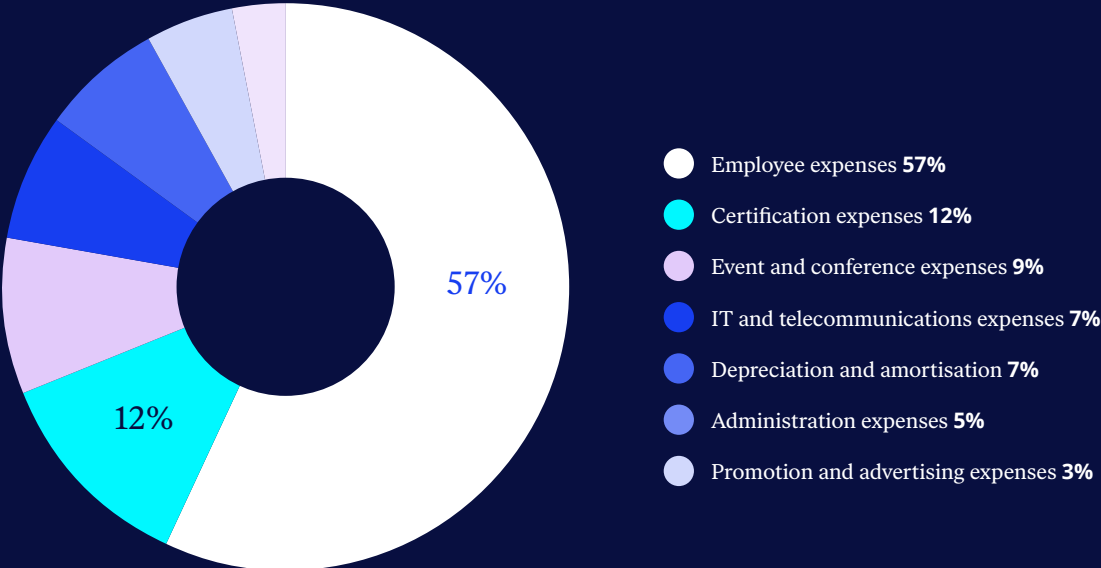
Financial highlights

	FY2019	FY2020	FY2021	FY2022
Surplus/deficit	- 217,251	335,963	349,189	792,305
Members equity	- 426,434	- 150,227	198,912	991,217
Cash balance	1,839,927	2,258,043	2,781,294	3,580,156

Sources of operating income FY2022



Operating expenses FY2022



Cash Balance By Year



Organisation partners and members

Organisation partners



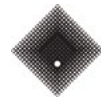
Australian Government
Department of Defence



Academic partners



THE UNIVERSITY OF
SYDNEY



**VICTORIA
UNIVERSITY**

**WESTERN SYDNEY
UNIVERSITY**



**INSTITUTE
OF MANAGEMENT**
REAL EXPERIENCE. REAL RESULTS

Organisation partners

Organisation members

ACT Government	Jemena	STAR PMCA
AECOM	KPMG	STAR PM Services
Arup	Kramer Ausenco	Strategic Project Delivery
Atturra	Landcom	Sunshine Coast Council
Austal	Leidos	Sunwater
Australian Criminal Intelligence Commission	Mace Australia and NZ	Surf Coast Shire Council
Beca	MOQdigital	Sutherland Shire Council
Bridge42	Mott MacDonald Australia	Synergy Group
CEA Technologies	Noosa Council	SYSTRA ANZ
CitiPower & Powercor	Northrop Grumann	Tasmanian Ports Corporation
City of Canterbury Bankstown	Nova Systems	Toowoomba Regional Council
Complex Co.	NSW Public Works Advisory	Townsville City Council
Datacom*	Ontoit	Transgrid
Delta Tango Partners	Origin Energy	Transurban*
Donald Cant Watts Corke	Penrith City Council	TSA Management
Energy Queensland	Power and Water Corporation	Turner and Townsend
GHD	Quest Apartment Hotels*	Unitywater
Gilbert + Tobin	Projects Assured	V/Line
Greater Western Water	Ranbury	Victorian Agency for Health Information
GS1 Australia	Proximity	Wesfarmers Chemicals, Energy & Fertilisers
Inner West Council	Raytheon	Zinfra
Interface Rail Engineering	Secom Technical Services	List current as of 15 September 2022
Jacobs Group Australia	Seqwater	* Resigned during the year during or at end of year
	Smartsheet	

Chapter councils

The AIPM can only achieve the objectives of our members through the valuable contribution made by our passionate volunteers. Over FY2022, our volunteers and dedicated members have continued to inspire our professional community to achieve excellence across all project leadership areas.

The following pages reflect the councils and committees of the AIPM as of 30 June 2022.

Australian Capital Territory

Jane Hatton MAIPM, President
 Andrew Waye FAIPM CPPD,
 Vice President
 David Pinkerton MAIPM, Treasurer*
 Toni Chalmers MAIPM CPPM*
 Jade Davis MAIPM CPPM
 Adre De Waal MAIPM
 Jason Evans MAIPM CPPD
 Rakesh Malhotra MAIPM CPPD
 Christopher Nelms MAIPM CPPM
 Sean Noble, MAIPM CPPD
 David A Roulston MAIPM CPPE
 Kyle Stewart MAIPM
 Glenn W Thomas MAIPM*

New South Wales

Mark Adams MAIPM CPPM, President
 Selina Wang MAIPM CPPM,
 Vice President
 Kylie Christian MAIPM CPPM
 Les Carleton MAIPM CPPD*
 Grant Harding MAIPM CPPD
 Eric Hayman MAIPM CPPM
 Oliver King MAIPM CPPD*
 Fiona MacTavish MAIPM CPPP
 Murray McLachlan MAIPM CPPD
 Dr Partha Mukherjee MAIPM CPPM
 Adam Nathan MAIPM CPPD
 Jeremy Roberts MAIPM CPPD*
 Mark Young MAIPM CPPM
 Graham Watt LFAIPM, Ambassador*

*Resigned/retired during or at end of year

Northern Territory

Bill Kmon MAIPM CPPM, President
 Valerie Nullet MAIPM, Treasurer*
 Samuel Bakara MAIPM CPSPM*
 Elle Lyon MAIPM CPPM
 Peter Meyer MAIPM CPPD
 Chris Pulman MAIPM CPPM
 Romeo Vergara MAIPM CPSPM
 Jason Wilton MAIPM CPSPM

Queensland

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 Sharon Towner MAIPM CPSPM,
 Vice President
 Grant Axman-Friend MAIPM CPPD
 Julie Goff MAIPM
 Benjamin Hanley MAIPM CPPP
 Simon Kirkpatrick MAIPM CPPD
 David Kretschmer MAIPM CPPD
 Lauren Russell MAIPM CPPM*
 Brett Thiele MAIPM CPPE
 Michael West MAIPM CPPM

South Australia

Brad Hajek FAIPM CPPD, President
 Margaret Hilliard MAIPM CPPM,
 Vice President
 Anthony Avolio MAIPM CPPD
 Lawrence Franklin MAIPM
 Karen Hughes MAIPM CPPM
 Adrian Jeremiah MAIPM
 Vivian Kwong MAIPM CPPM
 Brenton Lawson MAIPM CPPD
 Gordan Lesicar MAIPM CPPD
 Jaye Tucker MAIPM CPPE
 Colm Walsh MAIPM CPPM
 David Farwell LFAIPM CPPD,
 Ambassador

Tasmania

Vaidehi Hardikar MAIPM, President*
 Maria Dalla-Fontana MAIPM, President
 Angelique Brett MAIPM CPPM
 Michael Fisher MAIPM CPPD
 Jessie Jiao MAIPM
 Jade Kaye MAIPM
 Mr Rhys Menadue MAIPM CPPM*

Victoria

Daniela Kellett MAIPM CPPD, President
 Dylan Hesselberg FAIPM CPPM,
 Vice President
 Olanrewaju Adebayo MAIPM
 Ryan Chaffey MAIPM*
 Morteza Hosseininiashavaki
 MAIPM CPSPM
 Christopher Latcham FAIPM CPPD
 Patrick Leahy MAIPM CPPD*
 Peter Moutsatsos MAIPM CPPE
 Simon Phillips MAIPM CPPD
 Sinead Redmond MAIPM CPPM
 Chandana Shekar MAIPM*
 Paul Toomey MAIPM CPPM
 Dr Leh Simonelli LFAIPM CPPD,
 Ambassador

Western Australia

Steve McDonald MAIPM CPPD,
 President*
 Reece Dempster MAIPM CPPM,
 Vice President, incoming President
 Sonia Brennan MAIPM CPPM*
 Douglas Bruce MAIPM CPPD*
 Tracy Mackay MAIPM CPPD
 Mark E. Newton FAIPM CPPD*
 Léon Kroep MAIPM
 George A. Scott MAIPM CPPD
 Shaminda Sumanasinghe MAIPM
 Geoff Zimmer FAIPM CPPD
 Philip Harlow LFAIPM, Ambassador
 Peter Tilley MAIPM, Ambassador

Board and committees

Board members

To learn more about the AIPM Board, please see the FY2022 Financial Report.

Elena Zagorenko FAIPM CPPE, Chair
James Bawtree FAIPM CPPD*
Connie Beck FAIPM CPPD
Paul Clark MAIPM CPPE
Darius Danesh FAIPM CPPE
Nigel Hennessy
Rob Loader FAIPM CPPE
Mary Ramsay
Peter Tilley MAIPM

Industry leaders group

Dr Greg Usher FAIPM CPPE, RPS Australia Asia Pacific, Chair
Trevor Alex FAIPM CPPD, Atturra
Wayne Bicket MAIPM CPPM, Department of Defence CASG
Jennifer Boyd MAIPM, Telstra
Troy Burton MAIPM, Aurecon
Stuart Cassie, Seqwater
Sascha Chandler, PWC
Sam Colverson MAIPM, Victorian Agency for Health Information*
Linda-Rose Daya MAIPM CPPM, Gilbert & Tobin
Richard Fechner FAIPM CPPD, GHD
Peter Hooi MAIPM, Citipower and Powercor Australia
Graeme Hunter, KBR*
Julian Kerwood, Turner & Townsend
Peter Leahy MAIPM CPPM, BAE Systems Australia
Natasha Moore MAIPM CPPD, KPMG
Roy Sargent FAIPM, QBuild
Ashley Staude MAIPM, KBR
Colin Taylor MAIPM CPPE, V/Line*
Prof. Jennifer Whyte, John Grill Institute for Project Leadership, USYD
Margaret Gardoll, John Grill Institute for Project Leadership, USYD
Dr Jun Wong MAIPM CPPE, Transurban*

Professional advancement committee

Terence Blythman MAIPM CPPD, Chair
Daniela Kellett MAIPM CPPD
Prof Srinath Perera MAIPM
Nadia Rudder MAIPM CPPM
Ian Sharpe FAIPM CPPD
Dr Leh Simonelli LFAIPM CPPD

Conference committee

Lachlan Waite MAIPM CPPD
Richard Fechner FAIPM
Adam Smith MAIPM
Dr Marzena Baker MAIPM*

Editorial committee

Santhosh K Therakam MAIPM CPPD, Chair
Dr Selvi Kannan MAIPM
Tracy Mackay MAIPM CPPD
Jenny MacKinnon MAIPM CPPP
George A Scott MAIPM CPPD

*Resigned/retired during or at end of year

A special thanks to all our Project Management Achievement Awards judges.



[f](#) [🐦](#) [in](#)

Date Published October 2022



Australian
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